

**The Official Bylaws of Krewe of Retro Renegades,
a not-for-profit social club, established on May 1st, 2023, and
located in Tampa, Florida**

ARTICLE I – Name

The name of this organization shall be Krewe of Retro Renegades, Inc.

ARTICLE II – Purpose

The purpose of this Krewe is to:

1. To honor the musical history of the 1960s, 70s & 80s, as well as the culture-makers who helped shape this history.
2. To encourage true volunteerism by our members with a specific emphasis on Krewe-sponsored charities and foster civic pride.
3. To promote awareness for charities and nonprofit organizations and to provide direct monetary assistance to worthwhile charities and nonprofit organizations.
4. To participate in parades and other social events to help promote exposure to the Krewe.

ARTICLE III – Membership

1. Equal Opportunity - Membership to the “Krewe of Retro Renegades” shall be open to anyone regardless of race, creed, color, or sexual orientation. Any reputable individual interested in the general welfare of the community may be considered for membership.
2. Membership Requirements – All prospective members must be at least 21 years old and sponsored by at least two members in “Good Standing” of the Krewe of Retro Renegades.
3. Membership Application Process – All prospective members shall complete a New Membership Application form and a check totaling three

hundred and fifty dollars (\$350.00) for initiation fees shall accompany all applications. No application for membership will be considered without a check for the total initiation fees attached.

- a. Following receipt of the application, initiation fee, and completed background check, the membership of the prospective member shall be voted upon at the next Board of Directors meeting.
 - b. Upon favorable actions, the Krewe Secretary shall send an invitation of membership to the applicant, along with existing Krewe bylaws, rules, regulations, and code of conduct.
 - c. An applicant denied membership, for any reason, shall be notified in writing and will be ineligible to reapply for membership into the Krewe of Retro Renegades until the completion of one (1) year following the date the application was denied.
4. Membership Limit – The Krewe of Retro Renegades will be limited to a maximum of seventy-five (75) members of Good Standing, including those members who are on approved membership hiatus. Once the maximum number of members has been reached, a “Waiting List” shall be established for all potential applicants with the Krewe Vice President serving as custodian of said list.
5. All members must adhere to the Krewe of Retro Renegades Code of Conduct included within these bylaws and must also follow the Krewe of Retro Renegades Regulations. A member will be considered in “Good Standing” as long as they remain current in reference to all annual dues, which are required to be paid in full no later than October 1st, assessments, and fines owed to the Krewe of the Retro Renegades. Only members of “Good Standing” will be allowed to participate in parade events. Any exceptions to this must be approved both by the Board of Directors and 75% of the Members in good standing.
6. Members are encouraged to participate in all Krewe of Retro Renegades activities and are required to volunteer a set number of hours per Krewe year (October – September) on qualifying Krewe of Retro Renegades events or pay a set fee per mandatory hour to the Krewe of Retro Renegades, Inc. The mandatory hours and set fee will be established by the Board of Directors and will be included in the Krewe of Retro

Renegades Regulations. A member who does not meet the mandatory volunteer requirements will become a “Delinquent Member.”

7. Delinquent Member – A member will be considered delinquent when dues owed to the Krewe of Retro Renegades for the current year are not paid by October 1st of that year or any fines and/or assessments owed to the Krewe of Retro Renegades are not paid within 30 days of their being levied. A delinquent member will remain in the “Delinquent Member” status until all amounts owed to Krewe of Retro Renegades have been paid in full.
8. Inactive Member – A member will be considered an “Inactive Member” when any dues, fines, and/or assessments payable to the Krewe of Retro Renegades are delinquent for a period of more than thirty (30) days from the initial “Delinquent Member” status notification. All "Inactive members" must reapply for membership to Krewe of Retro Renegades, including all appropriate application fees.
9. Membership Hiatus – Any member in good standing may apply for a one-year hiatus in writing, no later than September 1st, which will be evaluated individually and will become active upon approval by the Board of Directors. During the one-year hiatus, members will maintain their voting status but will be exempt from dues and volunteer hours. Members on hiatus will not have any parade privileges.

ARTICLE IV – Membership Duties and Code of Conduct

1. Each person, by accepting membership in the Krewe of Retro Renegades, herein referred to as “Krewe”, by renewing their membership, or by participating in Krewe events, shall agree to conform to and abide by all rules and regulations of the Krewe in effect at the time of such acceptance, or thereafter effective.
2. Members are encouraged to volunteer their time and expertise to any non-profit entity as individuals but to volunteer as a representative of the Krewe requires the approval of the Krewe Board of Directors.

3. It is the intent of the Krewe to have an enjoyable time at all events while maintaining an image that is respected by event spectators, sponsors, and law enforcement officers. No member of the Krewe of Retro Renegades, regardless of rank, position, or title, shall conduct himself/herself in any manner unbecoming a Krewe member and/or that could reasonably bring harm, discredit, shame, embarrassment, or public ridicule upon the Krewe of Retro Renegades.
4. Members of the Krewe of Retro Renegades will be responsible for and shall be subject to sanctions and/or disciplinary procedures for the conduct of their respective invited guests at Krewe events, if such invited guests act in a manner that would bring harm, discredit, shame, embarrassment, or public ridicule upon the Krewe of Retro Renegades.
5. Violations of parade conduct and/or costume regulations are also subject to disciplinary procedures.
6. Additional provisions can be found in the Krewe Regulations and members have the same responsibility to follow the regulations as well.
7. If any member of the Krewe of Retro Renegades and/or any invited guest of a Krewe of Retro Renegades member at a Krewe event, violates any of the provisions listed in the Krewe of Retro Renegades Code of Conduct, any person may submit a written complaint against said offending member or his/her invited guest to the Board of Directors. All complaints against any Krewe of Retro Renegades member, regardless of rank, position, or title, shall be given the utmost attention and shall be handled as provided by the Review Board and Conflict Resolution Procedures listed in these bylaws. If a member of the Krewe of Retro Renegades is found to have violated any of the Krewe's rules, regulations, or guidelines, the Board of Directors reserves the right to terminate said membership with a majority vote and without refund of any dues.
8. All members of the Krewe of Retro Renegades are required to attend both mandatory Krewe meetings, which are to be held in August & January, as well as two (2) additional Krewe meetings.

ARTICLE IV – Dues and Assessments

As the Krewe of Retro Renegades is a non-profit organization and relies primarily on its membership dues to meet required financial obligations throughout the year, members must submit dues in a timely manner.

1. Initiation Fee: The initiation fee of the Krewe of the Retro Renegades shall be set by the Board of Directors, listed in the Regulations, and is payable at the time that the prospective member's application is received. No application will be accepted without payment of the initiation fee.
2. Dues and Assessments: Annual dues will be payable annually by October 1. Payment may be made by a variety of means, including cash, check, or credit card. Any dues paid in full at or before the August mandatory meeting will receive a discount of twenty-five dollars (\$25.00) of the current yearly dues. Dues, assessments, and increases shall be determined by the Board of Directors based on budgetary requirements and be implemented following approval by a majority vote of eligible members.
3. Failure of a member to participate in any of the Krewe's activities shall not entitle said member to a refund of any portion of their annual dues. **NO EXCEPTIONS.**
4. A member whose dues are delinquent after October 1 will be assessed a late fee of fifty dollars (\$50.00) per week and the member is ineligible to participate in any costumed events.
5. Special Assessments – Special assessments shall be levied, as required, to maintain a total treasury balance of at least one thousand dollars (\$1,000). These assessments shall be set by the Board and approved by a majority vote of all eligible members.
6. Use of Funds – Krewe of Retro Renegades funds shall be used to pay for:
 - a. Parades and meeting expenses.
 - b. Gifts/Donations as approved by a majority vote of the eligible membership.
 - c. Float maintenance and upkeep.
 - d. Other expenses that may arise, subject to approval by the Board of Directors

ARTICLE V – Board of Directors

The Krewe of Retro Renegades shall elect, from their membership, persons to fill the positions of President, Vice-President, Secretary, Treasurer, and Executive Associate. These officers will serve two (2) year terms of office starting October 1st.

Any Board of Director who misses three (3) meetings in succession, without a valid reason, shall be called before the Board of Directors and give cause as to why he/she should not be removed from their current position.

Any Board of Director may be removed from their respective position due to excessive absences, conduct unbecoming of an officer, or any other valid reason by majority vote of the remaining members of the Board of Directors.

1. Duties of the President –

- a. The President shall schedule routine and non-routine meetings and preside at all meetings and parades.
- b. They shall be responsible for the levying of fines and will levy assessments with the concurrence of the board of directors.
- c. Sign all official Krewe documents and serve as authorized co-signer on all Krewe checks to be remitted for disbursement.
- d. Direct all Krewe committees necessary to carry out the daily activities of the Krewe.
- e. Work with the Treasurer to submit a proposed budget, to be voted upon by the current Krewe membership, for each fiscal year which begins October 1st.
- f. Remain neutral in all voting matters, unless in the event of a tie in which case they will serve as the tie-breaking vote.
- g. Perform such other duties as may be required of this office.

2. Duties of the Vice President –

- a. The Vice President shall be responsible for all presidential duties and functions in the absence of the President.
- b. They shall assist the President in all Krewe of Retro Renegade matters.
- c. Assume the office of Krewe President in the event that the President is removed, steps down, or is otherwise unable to proceed.

- d. Serve as authorized co-signer on all Krewe checks to be remitted for disbursement.
 - e. Serve as a facilitator at all new member orientation classes.
 - f. Serve as custodian of the membership applicant “Waiting List”.
 - g. Perform such other duties as may be assigned to this office.
3. Duties of the Secretary –
- a. The Secretary shall be responsible for keeping the minutes of each meeting and reading the minutes of the preceding meeting.
 - b. They shall be responsible for all correspondence received and originated by the Krewe of Retro Renegades.
 - c. They shall also ensure that the time and location of meetings, both regular and special, are communicated to the membership and shall maintain the sign-in sheets for those meetings.
 - d. They shall ensure that absent members are provided with copies of the minutes of the meetings, upon request, and are apprised of the times and places of all parades, events, and other social functions which they may be expected to attend.
 - e. They shall compile, publish, and update the Krewe membership roster, maintaining the official list of the names, mailing addresses, phone numbers, and email addresses of the members of the Krewe.
 - f. Maintain a copy of the Articles of Incorporation, the Krewe Bylaws, and other such papers assigned to this office.
 - g. Perform such other duties as may be assigned to this office.
4. Duties of the Treasurer –
- a. The Treasurer shall be responsible for the collection of all dues, fines, and assessments from members.
 - b. They shall be responsible for preparing an annual budget and filing all necessary taxes as required.
 - c. They shall make distributions in the name of the Krewe of Retro Renegades, with approval of the Board of Directors, majority vote of Krewe membership, or adoption of any amendments to the established budget.
 - d. They shall work with the Krewe President to prepare a proposed budget, to be voted upon by the current Krewe membership, for the fiscal year which begins October 1st.
 - e. They shall keep accurate records of all receipts and disbursements and read a current financial statement at each business meeting.
 - f. The Treasurer will also advise the Board of Directors of all members

who are no longer considered Members in Good Standing.

- g. They shall ensure that a dues and/or assessment notice is sent to each Krewe member sixty (60) days, then thirty (30) days prior to the final due date and be responsible for the collection of such dues and/or assessments.
 - h. Perform such other duties as may be assigned to this office.
5. Duties of Executive Associate –
- a. They have the overall responsibility of maintaining order at all meetings, gatherings, and parades.
 - b. They will serve as liaisons between the general Krewe membership and the Board of Directors.
 - c. They will have the authority to evict a member and/or guest from any meeting or parade. This action will be taken in conjunction with the President or presiding officer and may be requested by the membership by parliamentary means.
 - d. Perform such other duties as may be assigned to this office.
6. Duties of the Board of Directors – All Board of Directors must remain members in good standing and attend at least fifty (50) percent of the Krewe of Retro Renegades board and mandatory meetings during a Krewe year (October 1 through September 30). All Board of Directors must adhere to the Krewe of Retro Renegades bylaws, rules, regulations, and established code of conduct. Failure to meet any of these criteria may result in removal from the board by a majority vote by the board.
- a. The current Krewe President will Chair all board meetings.
 - b. The Board of Directors is responsible for the initial approval of the annual budget and non-budgeted expenses by majority vote of the full Board, which will then be presented to the current Krewe membership for final vote for the fiscal year which begins October 1st.
 - c. The Board of Directors shall meet as often as necessary to conduct Krewe business but will be required to meet at least semi-annually.

ARTICLE VI – Election Procedures

- 1. Only Krewe members who are in good standing and whose dues are current, shall be eligible for nomination for election to the Board of Directors.

2. Eligibility for nomination to the position of Krewe President will require that such nominee must currently be serving or have had previously served on the Board of Directors.
3. Nominations for election must be submitted in writing to the Krewe Secretary, at least seven (7) days prior to the annual mandatory meeting in August. No nominations will be accepted from the floor at the August meeting.
4. The election to the Board of Directors will occur at the annual Krewe meeting in August and is to be the first item of business conducted according to the agenda.
5. Elections will be by a simple majority of the members in good standing by written ballot and count verified by the current Krewe Secretary, along with two (2) members of the general Krewe membership who are not currently running for any position on the Board of Directors.
6. If any nominee is running unopposed for a single Board of Director position, the nominee may be elected by acclamation with voice or hand vote.
7. There will be a two (2) month transition period for new leadership, with any new Board of Director(s) assuming responsibilities effective October 1.

ARTICLE VII – Meetings, Events, and Parades

1. Membership Meetings – The date and time of all regular meetings shall be set by the Board of Directors as necessary. Parliamentary procedures shall prevail at all regular meetings.
2. Special Meetings – The President, with the concurrence of the Board of Directors, shall call special meetings when they deem them necessary. Requests for special meetings should be submitted in writing to the Board of Directors.
3. Events – The Krewe will hold outdoor and indoor gatherings as deemed appropriate.
4. Parades – Participation in the various parades will be based on available Krewe funds and approved by the Board of Directors of Krewe of Retro

Renegades.

5. Dress Code - The dress code for the Krewe of Retro Renegades will be decade-themed and established by the Krewe Costume Committee with approval by the Board of Directors and included in the Krewe Rules and Regulations.

ARTICLE VIII – Guests

1. Official Guests – The President shall be responsible for extending invitations to all official guests as set forth below:
 - a. Special guests shall be invited to participate in Krewe of Retro Renegades functions.
 - b. Other official guests include VIPs and speakers as concurred by the Board of Directors.
2. Personal Guests – Personal guests may be invited by any member of Good Standing to participate in any Krewe of Retro Renegades functions and parade events at a cost to be set by the Board of Directors. The member is financially responsible for all their guests as well as their full compliance with all Krewe of Retro Renegades bylaws, rules, regulations, and code of conduct.

ARTICLE IX – Voting

1. Resolutions and Elections – Resolutions and elections require a simple majority of the members in good standing to pass, providing a quorum is present at any official meeting. Voting for resolutions may be by either hand or written vote, but all Board of Director elections will be by written vote only. A quorum shall consist of one-third (1/3rd) of the members in Good Standing.
2. Amending the Bylaws – In order to amend a standing bylaw, at least three-fourths (3/4) of the members in Good Standing must ratify the amendment by written ballot.
3. Amending Regulations – The regulations may be amended by unanimous vote of the Board of Directors or a majority vote of the members in good standing. Voting may be conducted by either hand or written vote.

ARTICLE X – Krewe Costumes

Costumes worn by the members of the Krewe of Retro Renegades will be in accordance with the established approved Krewe Costume Guidelines. Any deviations from the approved costume guidelines will require a written submission to and approval by the Board of Directors.

ARTICLE XI – Establishment of Review Board

A Review Board will handle matters of complaints or charges made against Krewe members determined by the Board of Directors to have merit. Only written complaints and charges that have occurred in the previous thirty (30) days will be considered. The Review Board will follow the Conflict Resolution Procedure as listed below. A Disciplinary Board will be formed only when necessary and will consist of three members of Good Standing within the Krewe of Retro Renegades. The Chairperson will be the Krewe President and two members of Good Standing selected at random from the remaining Krewe members. Based on the evidence presented, either written statements signed, or testimony given at the hearing, a written vote of finding and punishment, if any, by the three members would take place. The two votes by the members at random would be revealed and, in case of a split vote, the Chairperson's would be revealed. No details of the process will be made public except the final decision.

ARTICLE XII – Conflict Resolution Procedure

1. The Krewe of Retro Renegades is a social organization. All members are on a voluntary basis and should be expected to be treated fairly, kindly, and respectfully by all members always. Should an issue, conflict, or any other problem arise between Krewe members, each member shall have ample opportunity to air their individual positions.
2. The method of fact-finding regarding any dispute shall be done in a respectful, kind, confidential, and thorough manner. During the fact-finding of any type of conflict, Krewe members shall present their grievances to the Board of Directors (now referred to as “the above members”) in writing. All responses will be in writing as well and the determination of a grievance with merit will be made by the above members only.
3. Criminal acts, as designated by Florida State Statutes, committed against another member will be considered to have immediate merit and will require

immediate action only if the grieved party has filed a police report.

4. All other acts, issues, grievances, and other occurrences will be carefully considered, with all sides being expressed before any action shall be taken against any member.
5. All inquiries will be in writing, kept confidential, and all parties will be treated with the utmost respect regardless of their position within the grievance.

The Conflict Resolution Procedure shall be as follows:

1. If a member feels that an issue has arisen regarding another member, the grieved member can originate a letter to the above members. This origination letter must contain details of the issue and must be received within thirty (30) days of the occurrence of the grievance. Only firsthand letters from the offended party will be considered.
2. A copy of this origination letter shall be kept in a confidential manner by the above members. A copy of the letter will then be sent to the offending party who will respond in writing back to the above members. The offending party will have an opportunity to express their side of the issue. A copy of this response will then be forwarded to the originating person filing the grievance by the above members.
3. If the parties care to re-respond to the additional letters, they will be allowed to do so until all are satisfied that their issues have been fully stated. All responses will require a response from each party within fourteen (14) days of the post-date of the day the letter was received.
4. During this letter response, a suggestion for resolution will be made by the above members to each member in writing. If this suggestion is unsuccessful, only then will the above members decide if the complaint has merit and requires the creation of a disciplinary board for resolution.

ARTICLE XIII – Dissolution of the Krewe of Retro Renegades

In case the Krewe of Retro Renegades wishes to dissolve and by due process of law shall dissolve, all assets of whatever nature, or their equivalent in value, which remains after the just debts and liabilities of this organization have been satisfied, shall be donated to the established Krewe charity. No Krewe member, regardless of rank, position, or title, shall be entitled to any additional financial gain based upon the dissolution of the Krewe.